



Twyning School

Uniform Policy

Date Created:	September 2023
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Last reviewed on:	
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Next review due by:	September 2026
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Governor Committee:	Standard and Communications
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Halling Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from

a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Boy's Uniform

- Navy jumper with Twynning school logo (Required)
- White polo top (Required)
- Black or grey trousers (Required)
- Black or grey shorts (Optional)
- White, grey or black socks (Required)
- Black school shoes (Required)

Girl's Uniform

- Navy jumper or cardigan with Twynning school logo (Required)
- White polo top (Required)
- Black or grey trousers OR Black or grey skirt (Required)
- Blue gingham dress for summer term (Optional)
- White, grey or black socks (Required)
- Black or grey tights (Required)
- Black school shoes (Required)



PE kit from September 2021

As children will be wearing PE kit to school all day on PE days, we are making this smarter and more standardised.

All children must have the new royal blue Twynning PE shirt and plain navy shorts/navy cycling shorts. Black is no longer acceptable.

For colder weather, plain navy joggers and a school sweatshirt can be worn or the new Twynning tracksuit. Please see Gooch Custom clothing website for our uniform list to order the t-shirt and tracksuit. They also supply joggers, a zipped sweatshirt top and navy shorts. Navy cycling shorts can be found cheaply online at amazon or other sources.

Trainers are preferable to daps/pumps/plimsolls as they provide more cushioning, but please buy ones with velcro fastening unless your child can do their own laces.

4.2 Where to purchase it

We are pleased to confirm that we now have a new supplier for our school uniform. Gooch School Uniform Shop is based in Cheltenham and will supply any uniform you need. Orders can be placed on their website, the link is enclosed below. If you wish to contact them direct please call 01242 528564 and ask Danielle.

Any orders placed will be sent to school and sent home with your child or you can pay postage to have it delivered direct to your house.

Please note that we have an excellent second-hand uniform shop - contact Mrs Bowen for information. You are also welcome to purchase any of the polo tops/ trousers/ skirts from any suitable retailer. We request that the logo'd jumpers, cardigans plus the PE uniform is ordered through Gooch Clothing:

Gooch Clothing Website

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with reference to the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed three yearly by the Headteacher. At every review, the standards and communications committee will approve it.